

This document serves as The Terms and Conditions agreement between Enchanted Celebrations (EC) and the applicant agreeing to complete an unpaid audition shadow shoot on a live EC event..

This individual agrees that they will perform their services as an unpaid audition for EC. EC will not compensate for gas, tolls, miles, time or product produced.

The agreement to provide the above individual an audition is not a guarantee to employment as an independent contractor at any point. EC will review this individual based on certain criteria and, therefore, make a decision for employment as an independent subcontractor following the audition.

If EC management decides we need further evaluation of any of the above criteria, EC reserves the right to decline employment or request additional auditions of no more than a total of 3 audition dates.

Enchanted Celebrations will evaluate this individual on the following criteria:

1. Early arrival to the event.
2. Professionalism with the client, guests and staff.
3. Ability to follow Dress code.
4. Ability to meet the upload deadline of Tuesday at 10am after the event.
5. Quality and consistency of work.
6. Overall ability to communicate with “day of independent contractors” and EC full time EC staff.

This individual agrees that Enchanted Celebrations can use the product from the audition to provide to the client, upon the client’s request. Even if these photos or videos should be provided, EC considers this as part of the audition process and thus, the individual will not be granted compensation.

This individual agrees that, on the audition, they will represent Enchanted Celebrations at the event (not limited to our own staff, Enchanted Celebrations’ direct client, their guests, and the wedding venue itself).

On the date(s) of the audition(s), the following requirements must be adhered to:

1. Utilization of two camera bodies throughout the event.
2. Utilization of two light sources.
3. Utilization of 2-3 audio sources (for video auditions only).
4. Proper Dress code:
 - a. **Dress Code for Gentlemen:**

- i. Black Dress Pants (no logos, embellishments, or accent colors)
- ii. Black Belt
- iii. Black Tie Required (Vests and Suit Jackets are optional, but must still be all black)
- iv. Solid Black Shoes
- v. All hair must be groomed, including facial hair

b. Dress Code for Ladies:

- i. Solid Black Dress, Skirt (at or below the knee) or Pants (without any embellishments/logos)
- ii. Short sleeve, 3/4 length sleeves (no shoulders showing, conservative neckline)
- iii. Solid Black Shoes
- iv. All hair should be groomed/washed/styled

The week of the audition date, EC will provide the above individual with the contact information of the lead professional currently scheduled on the event. It is a requirement of the individual to contact the lead professional and arrange a meeting time/place in relation to the event itself. If the lead cannot be reached, the individual auditioning must reach out to EC management no later than the Thursday prior to the event via email at enchantedcelebrationshr@gmail.com or phone at 609-879-7294.

In the same email, this individual will also receive instructions on how to upload, reminder of dress code, and an emergency contact for the weekend should anything come up preventing him or her from auditioning.

The Individual also understands that during the audition, they are not a party to any contract with the client, EC or any independent contractor working on behalf of EC. Accordingly, they are not entitled to any rights arising under any contract between or among any of those other parties

By signing below, you acknowledge that you have read and understood the above and agree that you will be acting as an unpaid audition for an independent contractor and not as an employee of Enchanted Celebrations.

Printed Name

Signature

Date